



**EQUAL OPPORTUNITIES MONITORING 2011**

**THERE IS NO OBLIGATION ON YOU TO COMPLETE THIS SECTION AND FAILURE BY YOU TO COMPLETE THIS SECTION WILL HAVE NO EFFECT ON YOUR APPLICATION**

This section of the application will be detached from your application and will be used solely for monitoring purposes.

Dickson Minto is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

**White:**

British  Irish  Any other white background\*

**Mixed:**

White and Black Caribbean  White and Black African  White and Asian  Any other mixed background\*

**Black or Black British:**

Caribbean  African  Any other Black background\*

**Asian or Asian British:**

Indian  Pakistani  Bangladeshi  Any other Asian background\*

**Chinese or Other Ethnic Group:**

Chinese  Other Ethnic Group\*

\* Please specify:

\_\_\_\_\_

**Gender:** (Please specify)

\_\_\_\_\_

**Date of Birth:**

\_\_\_\_\_

**Do you consider yourself to have a disability:**

Yes  No

If yes, please state nature of disability:

\_\_\_\_\_

The Disability Discrimination Act defines disability as "A physical or mental impairment which has a substantial and long-term effect on the person's ability to carry out normal day-to-day activities"

**If you wish, you may disclose information about yourself in this section about your:**

**Religion:**

\_\_\_\_\_

**Sexual orientation:**

\_\_\_\_\_

**How did you become aware of this vacancy:**

\_\_\_\_\_